SuccessFactors Variable Pay Academy

Odbiorcy szkolenia

- Application Consultant

Korzyści

- Variable Pay Academy guides learners through the concepts and skills required to perform Variable Pay module configuration on a client site. During the course, learners will configure their own instance to a fictional customer's specifications.

Program szkolenia

- Use variable pay terminology to configure and communicate course requirements
- Use various questions to identify key components of a customer's bonus program needs
- Configure variable pay programs
- Describe, import, and update the five data import files used in variable pay
- Explain how the five import files relate to one another
- Update variable pay templates and the employee data model
- Access variable module resources through SF Cloud Partner Services or Partner Portal
- Build a variable pay solution based on specific customer requirements
- Present a variable pay solution based on customer requirements
- This course has three graded assignments: 1. The first graded assignment is submission of required coursework configuration 2. Second graded assignment is submission of a variable pay solution based on fictional customer requirement 3. The Final Activity (10-15 hours) is completed when the learner conducts a live presentation showing mastery of design, configuration, and presentation of a fictional customer's variable pay solution, which includes:
  - Creation of the variable pay program, including background elements, form templates, and data

files
- Configuration of module to customer's region, currency, and variable pay plan policies
- Demonstration of requested reports and system maintenance items

Oczekiwane przygotowanie uczestnika

Essential
- THR80 – Introduction to SuccessFactors HCM Academy
- THR86 – Compensation Academy

Czas trwania

6 dni / 54 godzin

Język

Szkolenie w języku polskim lub angielskim. Język szkolenia jest uzależniony od konkretnego terminu. W celu uzyskania szczegółowych informacji, ustalenia terminu, bądź informacji o wersji językowej prośba o kontakt z opiekunem handlowym.
- Materiały: angielski.