

SAP SuccessFactors Performance and Goals Academy



Odbiorcy szkolenia

- Application Consultant



Korzyści

- After completing this course, consultants will be able to configure and manage SAP SuccessFactors Goal Management and Performance Management, Calibration using Performance as a data source, Continuous Performance Management and 360 Reviews modules to suit customer requirements including end-to-end template configuration, goal alignment, job architecture, competencies and skills, setting up the performance management cycle, setting up the calibration process, and 360 Reviews to support holistic employee evaluations.



Program szkolenia

- Configure Goal Management and set up Goal Plan XML templates
- Define categories, fields, permissions and layout for the Goal Plan templates
- Set up and explore Goal Management
- Configure, Manage and Use Goal Management
- Identify and explore Generative AI features to support Performance and Goals processes.
- Configure Dynamic Teams integration with Goal Management
- Manage Attributes, such as Competencies and Skills, Attribute Library and Performance Details
- Set up Families and Roles, and map attributes to job roles
- Configure Performance Management and set up templates from Manage Templates and XML
- Define standard sections, custom sections and fields, and permissions in form templates

- Manage the Performance Management Cycle as an Administrator.
- Configure end user tools in Performance Management, such as the Stack Ranker and Team Overview
- Set up Calibration settings, templates and sessions using Performance as the data source
- Configure, manage and use Continuous Performance Management and Continuous Feedback
- Configure, manage and use 360 Reviews, and set up XML templates.
- Define the language translation tools and options relevant to Performance and Goals.



Oczekiwane przygotowanie uczestnika

Essential

- [THR80](#) - SAP SuccessFactors Platform Introduction Academy

Recommended

- [HRSF1](#) - SAP SuccessFactors Overview



Czas trwania

15 dni / 45 godzin

Język

- Materiały: angielski
- Szkolenie: angielski