

# ICAgile Agile Certified Coaching (ICP-ACC)

The Agile Coaching certification program spans over 21 hours. Course, crafted by influential pioneers who shaped the field of agile coaching, validates your comprehension of the tools, skills, and techniques essential for effectively coaching agile teams.

During this interactive course, you will:

- Enhance your expertise in professional agile coaching.
- Understand the distinctions between mentoring, facilitation, consulting, teaching, and coaching.
- Acquire the skills to assess team maturity and foster an environment conducive to your teams' growth towards high performance.
- Actively engage with concepts related to team development, dynamics, change management, alliance building, and coaching contracts.
- Upon completion, you will be awarded your Agile Coach Certification by ICAgile.



## Training recipients

This program is designed for seasoned Agile professionals. Preferably a minimum of one year's experience in roles such as Scrum Master, Product Owner, Agile coach, or practical engagement with Agile principles is mandatory. We suggest you update your Agile knowledge and review an article in preparation for the course.



## Benefits

Attending the ICP-ACC Agile Coaching program comes with several benefits for individuals and organizations:

- **Expertise in Agile Coaching:** ICP-ACC provides participants with a deep understanding of Agile coaching principles, techniques, and best practices, making them proficient in guiding teams and organizations through Agile transformations.
- **Versatility in Coaching Roles:** The certification equips individuals to take on various coaching roles, such as mentor, facilitator, consultant, trainer, and coach, enabling them to adapt to different situations within an Agile context.
- **Enhanced Coaching Skills:** Participants gain practical coaching skills that can be applied to foster collaboration, communication, and continuous improvement within Agile teams.
- **Adaptability to Organizational Contexts:** ICP-ACC helps individuals learn how to adapt Agile transformations to the unique contexts and challenges of different organizations, promoting a more tailored and effective approach.
- **Recognition and Credibility:** Being an ICAgile certification, ICP-ACC is widely recognized in the Agile community. Holding this certification enhances an individual's professional credibility and validates their expertise in Agile coaching.
- **Career Advancement:** The ICP-ACC certification can contribute to career advancement opportunities, as organizations increasingly value individuals with specialized skills in Agile coaching to lead and support Agile initiatives.
- **Global Recognition:** ICAgile certifications are globally recognized, providing individuals with credentials that are respected across industries and geographic locations.
- **Continuous Learning:** The ICP-ACC certification is aligned with the principles and values of the Agile Manifesto. It encourages a mindset of continuous learning and improvement, fostering a commitment to staying updated on the latest developments in Agile methodologies.

Overall, the ICP-ACC certification is an investment in professional development that brings both personal and organizational benefits, contributing to the success of Agile transformations and the cultivation of an Agile mindset.



## Training program

1. Agile Coaching Introduction
2. Coach as Agile Role Model
3. Agile Coach as Coach
4. Agile Coach as Mentor
5. Agile Coach as Teacher
6. Agile Coach as Facilitator
7. Mastery
  - Technical Mastery
  - Business Mastery

- Transformation Mastery
- 8. Agile Lean Practitioner
  - Agile & Lean
  - Mindset & Behavior
  - People & Influence
- 9. Agile Coach Maturity level



### Expected preparation of the participant

Participants in the ICP-ACC training are typically expected to come prepared by fulfilling certain requirements like: Agile knowledge refresh, pre-reading some articles, reflect on the practices and stay openminded and comitted to course objectives.



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## Language

Traninig: English

Materials: English