

# Artificial intelligence as recruitment processes' support

Acquainting participants with fundamentals of Artificial Intelligence, its use in HR area, with consideration of recruitment process and practical application of AI tools such as ChatGPT.



## Training recipients

The training is addressed to HR specialists, recruiters, HR managers and all people interested in using Artificial Intelligence in HR processes.



## Benefits

Participants will gain knowledge of fundamentals of artificial intelligence, understand its use in HR, learn how to apply AI tools such as ChatGPT in recruitment process and other HR areas.



## Training program

1. Artificial intelligence
  - Explaining key terms and presenting tools
  - Benefits
  - Risks
  - Available tools useful in HR area
  - Free of charge
  - Paid

- Available in Poland
  - Available abroad together with explaining how to use unavailable tools in Poland free of charge
  - Differences between tools and why ChatGPT is the most valuable tool at the moment.
2. Artificial intelligence in HR
- The use of AI in recruitment processes
    - Recruitment process preparation
    - Recruitment execution
    - Candidate experience, ghosting of candidates
    - Ethics of AI usage in recruitment processes
  - Artificial intelligence in remaining HR processes
    - Employer's brand
    - Onboarding, Offboarding, Exit Interview
    - Trainings
    - Communication in organisation
    - Personal changes management
    - Data analysis – the use of Artificial Intelligence to analyse huge HR data
  - Discussing the future of AI in HR
3. Questions and answers



### Expected preparation of the participant

There are no prerequisites concerning expert technical knowledge. The training is intended for people at various levels of advancement.



### Duration

1 days / 7 hours

### Language

- Training: English