

# Agile Company – e-learning

The "Agile Company" training is a comprehensive introduction to the key aspects of organizational agility. The course consists of 5 thematic modules and includes a total of 1.5 hours of video recordings. Each module concludes with a Q&A session.

Participants will learn the fundamental concepts related to agility, organizational culture, the structure of an agile company, processes, as well as roles and leadership in an agile environment. The training helps participants understand how to prepare a company for transformation and how to measure the impact of implemented changes.

The training concludes with a final test; passing it grants participants a certificate of completion.



## Training recipients

The training is designed for individuals interested in understanding the foundations of an agile organization.

It provides a comprehensive overview of how organizations operate from an agility perspective, offering a holistic view of the areas and elements that require special attention during the transition to an agile operating model. Participants will gain the fundamentals needed to design change initiatives and an understanding of the outcomes worth striving for.

The training is dedicated both to senior executives planning a transformation and to practitioners implementing elements of agility in their daily work — regardless of their organizational level.



## Benefits

Participants will learn about the key areas of organizational agility as well as methods for measuring and evaluating them.

The training prepares participants for organizational transformation and helps



## Training program

### 1. **Module 1: Agility**

- Definition of agility
- History of agility
- Agile organizations in the world

### 2. **Module 2: Organizational culture**

- What is organizational culture and its types
- Agile culture and its specifics
- Agile transformation – what to expect?

### 3. **Module 3: Agile Organizations**

- Features of the structure
- Types of organizational structures
- Agile organization

### 4. **Module 4: Agile process**

- Processes in the organization
- Predictive process and agile process
- Agility metrics

### 5. **Module 5: Human aspects of agility**

- Roles in an agile organization
- Agile project and agile product delivery
- Agile leadership



## Expected preparation of the participant

No prior knowledge or preparation is required from participants.



## Duration

1 days / 1 hours

## Language

- Training: English
- Materials: English